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Jack P. Harsh
Vice President, Human Resources

U.S. DEPT. OF LABOR
PWBA/PUBLIC DISCLOSURE
02 MAR 20 PM 12:23

January 9, 2002

Top Hat Plan Exception
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Dear Sir or Madam:

Albemarle Corporation hereby supplies the following information pursuant to
Department of Labor Regulations Section 2520.104-23:

A. Name and Address of Employer:

Albemarle Corporation
451 Florida St.
Baton Rouge, LA 70801

B. Employer Identification Number:

54-1692118

C. Albemarle Corporation maintains the following plan for a select group of
management or highly compensated employees:

Albemarle Corporation Executive Deferred Compensation Plan
Number of participants: 37

Sincerely,

Albemarle Corporation

By: Jack P. Harsh



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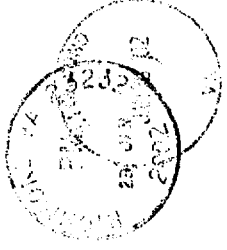
Albemarle Corporation

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ALBEMARLE
CORPORATION

330 South Fourth Street
Richmond, Virginia 23219



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