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THE DENNIS GROUP, LLC

PLANNING • ENGINEERING • CONSTRUCTION MANAGEMENT

U.S. DEPARTMENT OF LABOR
PUBLIC DISCLOSURE
02 MAR 19 PM 2:20

March 1, 2002

Top Hat Plan Exemption
Pension and Welfare Benefits Administrator
Room N-5644
U. S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Notice of Plan of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan of deferred compensation.

1. Name and Address of employer:

The Dennis Group, LLC
1391 Main Street
Springfield, MA 01103

2. Federal Employer Identification No. (EIN) assigned by the Internal Revenue Service:

04-2993285

3. The employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. Seven (7) employees are presently covered by such plan.

Regards,



Tom Dennis

PRESIDENT
Title

1391 MAIN STREET
SPRINGFIELD, MASSACHUSETTS 01103
413 · 787 · 1785 • FAX 413 · 787 · 1786

136 SOUTH MAIN STREET
SALT LAKE CITY, UTAH 84101
801 · 531 · 8585 • FAX 801 · 531 · 8586

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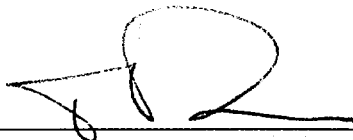
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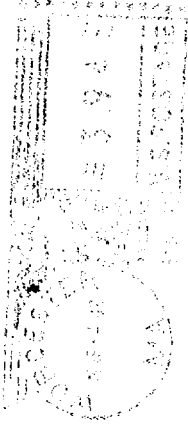
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Feingold Feingold

INDEPENDENCE ASSOCIATION

22 Elm Street, Worcester, MA 01608



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