

2520032541274

WHITE CASTLE SYSTEM, INC.  
EXECUTIVE SUPPLEMENTAL PENSION BENEFIT PLAN  
STATEMENT REGARDING  
EMPLOYEE BENEFIT PLAN

Filed in Accordance with 29 C.F.R. Sec. 2520.104-23

This Statement is made by the undersigned and filed with the Secretary of Labor this 3rd day of February, 1995, in compliance with the reporting and disclosure requirements in Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, in accordance with the alternative method of reporting prescribed by 29 C.F.R. Sec. 2520.104-23.

1. The name and address of the Employer is:  
WHITE CASTLE SYSTEM, INC.  
555 West Goodale Street  
Columbus, OH 43215
2. The Employer Identification Number assigned to WHITE CASTLE SYSTEM, INC. by the Internal Revenue Service is: 31-4340520.
3. The Board of Directors of WHITE CASTLE SYSTEM, INC. has adopted and approved a White Castle System, Inc. Executive Supplemental Pension Benefit Plan which will be maintained primarily for the purpose of providing deferred compensation for management or highly compensated employees.
4. WHITE CASTLE SYSTEM, INC. maintains several unfunded plans for the benefit of management or highly compensated employees. In addition to the White Castle System, Inc. Executive Supplemental Pension Benefit Plan, WHITE CASTLE SYSTEM, INC. maintains the White Castle System, Inc. Supplemental Executive Retirement Plan-II and a Deferred Compensation Agreement.
5. There are presently six (6) employees participating in the White Castle System, Inc. Executive Supplemental Pension Benefit Plan; six (6) employees participating in the White Castle System, Inc., Supplemental Executive Retirement Plan-II, and one (1) employee participating in the Deferred Compensation Agreement.
6. Upon request WHITE CASTLE SYSTEM, INC. will provide to the Secretary of Labor the White Castle System, Inc. Executive Supplemental Pension Benefit Plan document as may be required by Section 104(a)(1) of the Employee Retirement Income Security Act of 1974, as amended.

WHITE CASTLE SYSTEM, INC.  
Plan Administrator

BY: G. Roger Post

TITLE: Secretary

# White Castle

SYSTEM, INC.



G. Roger Post  
Vice President, Secretary  
and General Counsel

Writer's Direct Dial No.  
(614) 228-5781  
Ext. 502

February 3, 1995

Certified Mail  
Return Receipt Requested

Top Hat Plan Exemption  
Pension and Welfare Benefit Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: White Castle System, Inc. Executive  
Supplemental Pension Benefit Plan

Gentlemen:

You will find an enclosed **Statement Regarding Employee Benefit Plan** for the above-referenced employee benefit plan filed on behalf of White Castle System, Inc., in accordance with the reporting and filing requirements of 29 C.F.R. Sec. 2520.104-23.

Sincerely,

A handwritten signature in cursive script that reads "G. Roger Post".

G. Roger Post:fmt  
Enclosure