

2520032541189

**THRUWAY FASTENERS**

*Incorporated*

2910 NIAGARA FALLS BOULEVARD  
NORTH TONAWANDA, N. Y. 14120  
716 694-1434

DDL-PWBA  
PUBLIC DISCLOSURE  
97 JUN 24 10 46

June 10, 1997

Top Hat Plan Exemption  
Pension and welfare Benefits Administration  
Room N-5644 U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, DC 20210

Re: Thruway Fasteners, Inc. Deferred Compensation Plan ("Plan")

Gentlemen:

Pursuant to section 2520.104-23 of the Department of Labor's regulations, this letter will serve as notice the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA") for the Plan.

The following information is provided pursuant to Regulation Section 2520.104-23(b):

1. Name and Address of Employer: Thruway Fasteners, Inc., 2910 Niagara Falls Boulevard, North Tonawanda, New York 14120
2. Employer Identification Number: 16-0838558
3. The Employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Plan is the only plan maintained by the Employer primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of employees in the Plan is 7.

Very truly yours,

THRUWAY FASTENERS, INC.

*Diane M. Brennan*

Diane M. Brennan  
Controller

cc: Joseph E. Mitchell  
James A. Locke, Esq.  
Peter P. Jenkins