

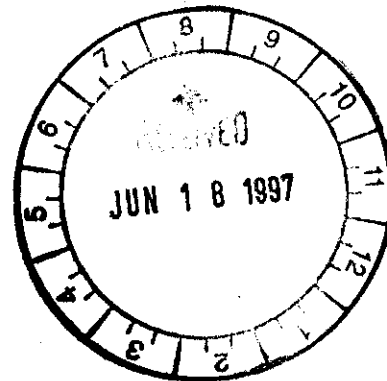
FREY & WEISS

PRECISION MACHINING

May 25, 1997

2520032541122

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210



RE: Frey & Weiss Precision Machining, Inc.
Deferred Compensation Plan

Dear Sir or Madam:

The purpose of this letter is to file a statement with the Secretary of Labor in accordance with the Department of Labor Regulations 2520.104-23 which provides for an exemption from the reporting and disclosure provisions of Title I of the Employee Retirement Income Security Act of 1974 for certain "top hat" plans.

The name address and employer identification number for Frey & Weiss Precision Machining, Inc. is as follows:

Frey & Weiss Precision Machining, Inc.
384 Beinoris Drive
WoodDale, Illinois 60191
Federal Identification Number 36-2694216

The Employer adopted on March 20, 1997 the Frey & Weiss Precision Machining, Inc. Deferred Compensation Plan (the "Plan") primarily for the purpose of providing deferred compensation for a select group of its management or highly compensated employees. The Plan is the only such "top hat" plan presently maintained by the Employer. As of the date of this letter, one employee participates in the Plan.

If you have any questions or require additional information in connection with this letter, please contact me at the number listed below.

Sincerely,

A handwritten signature in cursive script, appearing to read "Adolf Frey".

Adolf Frey
President of Frey & Weiss Precision Machining, Inc.

FREY & WEISS PRECISION Mach., INC.
384 BEINORIS DRIVE
WOODDALE, ILLINOIS 60191

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TOP HAT PLAN EXEMPTION
PENSION & BENEFITS ADMINISTRATION
ROOM N-5644
U.S. DEPARTMENT OF LABOR
200 CONSTITUTION AVE. NW
WASHINGTON, D.C. 20210

