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NOTIFICATION LETTER TO DEPARTMENT OF LABOR

TO: Secretary of Labor
c/o Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

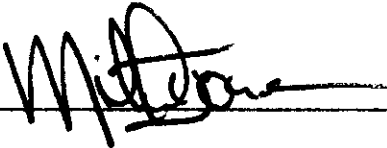
FROM: Employer: Potter, Guinn, Minton, Roberts & Davis,
P.C.
Employer ID Number: 75-1838979
Address: P. O. Box 359
Tyler, TX 75710

DATE: September 30, 1992

This document constitutes the statement which may be required by 29 C.F.R. Section 2520.104-23 to be filed with the Secretary of Labor in respect to non-qualified deferred compensation plans maintained by the above employer.

The employer maintains one non-qualified deferred compensation plan adopted on December 21, 1983, as part of eight employment agreements for the employees who are members of a select group of management or who are highly compensated.

This filing is made for the purpose of minimizing possible penalties in the event the above employment agreements are subject to this notification.

Signed _____


Administrator POTTER, GUINN, MINTON, ROBERTS & DAVIS, P.C.

Title PRESIDENT

Employer POTTER, GUINN, MINTON, ROBERTS & DAVIS, P.C.

POTTER, GUINN, MINTON, ROBERTS & DAVIS

A PROFESSIONAL CORPORATION

ATTORNEYS AT LAW

500 NCNB CENTER TOWER

TYLER, TEXAS 75702

JOHN H. MINTON, JR.
RANDALL L. ROBERTS
LEONARD E. DAVIS
MICHAEL E. JONES
JOHN G. PAYNE
D. TIMOTHY SIMPSON
DOUGLAS R. McSWANE, JR.
JOHN F. BUFE
GAYLORD T. HUGHEY, JR.
JAY N. GREEN
JAMES L. HEDRICK
SCOTT A. RITCHESON
PRESTON W. MCGEE
B. LANCE VINCENT
RORY C. DUKES
MICHAEL E. STARR

MAILING ADDRESS:
P. O. BOX 359
TYLER, TEXAS 75710
TELEPHONE:
(903) 597-8311
FACSIMILE:
(903) 593-0846

September 30, 1992

OF COUNSEL
CHARLES F. POTTER
J. DONALD GUINN

EXPRESS MAIL

Secretary of Labor
c/o Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Notification Letter

Gentlemen:

Enclosed is Notification Letter on behalf of Potter,
Guinn, Minton, Roberts & Davis, P.C., along with our check
in the amount of \$1,000.00.

Sincerely yours,


MICHAEL E. JONES

/sp
Enclosures

121328

LABOR1/SBP

POTTER, GUINN, MINTON, ROBERTS & DAVIS

A PROFESSIONAL CORPORATION

ATTORNEYS AT LAW

500 PLAZA TOWER

110 NORTH COLLEGE STREET

TYLER, TEXAS 75702

MAILING ADDRESS:

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RORY C. DUKES
MICHAEL E. STARR
JOSEPH O. SEEBER IV
DAVID R. MARLETT

OF COUNSEL
CHARLES F. POTTER
J. DONALD GUINN

October 21, 1992

Secretary of Labor
c/o Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: Notification Letter to Department of Labor
DOL Amnesty Program for Non-Qualified Plans

Gentlemen:

On September 30, 1992, at the recommendation of our certified public accounting firm, we prepared, signed and mailed a Notification Letter along with our check in the amount of \$1,000.00 to you.

This certified letter was returned to our mail room by the post office on October 13 marked "Returned for Postage". Evidently the meter strip dated September 30, 1992 came off the letter. When the post office returned the letter on October 13, our mail room personnel, seeing that it needed postage, attached a meter strip and remailed. However, again the letter was returned (due to the "Return to Sender" stamp) and brought to me on October 16, 1992.

Even though this certified letter is metered October 13, it was originally mailed September 30, 1992, before the deadline for filing the Notification Letter to Department of Labor.

We request that you accept the filing date of the Notification Letter enclosed in the unopened envelope as

LABOR/ACCOUNT

September 30, 1992, the original date mailed. All facts stated in support of this request are made to the best of my knowledge under penalties of perjury.

Sincerely yours,

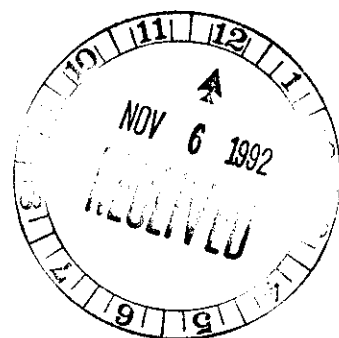
A handwritten signature in cursive script that reads "Shirley D. Gable".

Shirley D. Gable
Controller

SDG/sp
Enclosures

LABOR/ACCOUNT

Top Hat

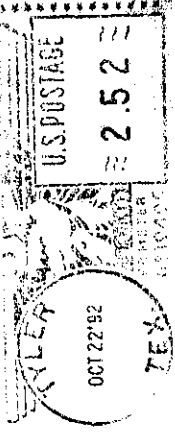


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CERTIFIED

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MAIL



N-5711

990001/6/ACCOUNT
POTTER, GUINN, MINTON, ROBERTS & DAVIS
A PROFESSIONAL CORPORATION
ATTORNEYS AT LAW
500 PLAZA TOWER—P. O. BOX 359
TYLER, TEXAS 75710

RETURN RECEIPT REQUESTED

SECRETARY OF LABOR
C/O TOP HAT PLAN EXEMPTION
PENSION & WELFARE BENEFITS ADMIN
ROOM N-5644
U S DEPARTMENT OF LABOR
200 CONSTITUTION AVE N W
WASHINGTON DC 20210