

September 29, 1992

Office of Employee Benefits Security  
Labor-Management Services Administration  
U.S. Department of Labor  
Room N-4633  
200 Constitution Avenue, N.W.  
Washington, D.C. 20216

2520032540979

RE: Jedco, Inc.  
1615 Broadway, N.W.  
Grand Rapids, MI 49504  
38-1969167

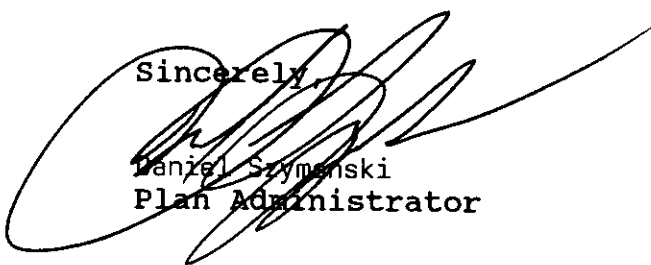
Dear Sir/Madam:

Pursuant to the provisions of Department of Labor regulations at 29 C.F.R. section 2520.104-23, you are hereby notified that the employer named above maintains a nonqualified deferred compensation plan primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. As of this date there is 1 participant in the plan.

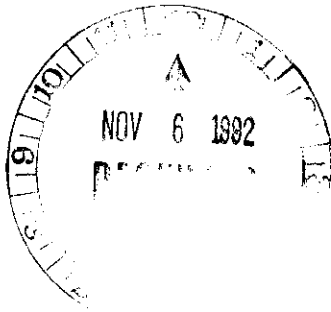
With the growth of our corporation the number of management and highly compensated employees participating in this plan also will grow.

Kindly acknowledge receipt of this filing by signing and returning to the sender the copy of this letter enclosed herewith for acknowledgment purposes. A stamped, self-addressed envelope is also enclosed for your convenience.

Sincerely,

  
Daniel Szymanski  
Plan Administrator

12,426



12,426



1615 BROADWAY  
GRAND RAPIDS, MI 49504

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