



2520032034584



December 30, 1992

U. S. Dept. of Labor
Pension & Welfare Benefits Administration
P. O. Box 75212
Washington, D. C. 20013-5212

RE: Top Hat Plan Statement under the Dept. of
Labor Regulations Section 2520.104-23

Gentlemen:

Jefferson Hospital Association, Inc. has adopted a deferred compensation plan. This letter is intended as a statement described in the Department of Labor regulations section 2520.104-23.

- 1) Employer: Jefferson Hospital Association, Inc.
1515 West 42nd Avenue
Pine Bluff, AR 71603
- 2) Name of Plan: Supplemental Executive Retirement Plan.

This is the only top hat plan maintained by the employer.
- 3) Employer Identification Number: 71-0329353
- 4) Declaration: The employer maintains the plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Benefits under the plan will be payable through a trust which has been established as a secular trust. Executives are currently taxed on the earnings and benefits of the trust.
5. Number of Employees: The number of participants is 7.

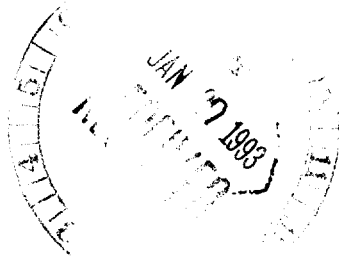
Attached is our check for \$1,000, the penalty for filing this statement late under the amnesty program.

Jefferson Hospital Association, Inc.

By Robert P. Atkinson
Robert P. Atkinson, President

30682

xc: John P. Criss, Vice President, Finance, JHA, Inc.
John Rush, Vice President, Simmons Trust Department



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JEFFERSON HOSPITAL ASSOCIATION, INC.
GENERAL ACCOUNT

No. 13250

DETACH BEFORE DEPOSITING
TAX IDENT. NO. 25-3008

Penalty on late

SIMPSON'S FIRST NATIONAL BANK

Top Hat Plan Statement
SERV PLAN

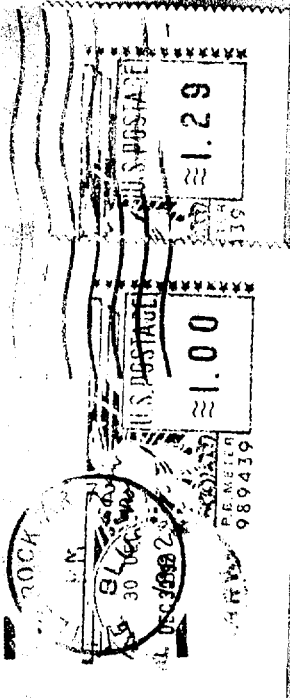
TOP HAT PLAN

JEFFERSON REGIONAL MEDICAL CENTER
1515 West 42nd
Pine Bluff, AR 71603

GRACE PERIOD FILING
TOP HAT EXEMPTION

CERTIFIED MAIL & P 693 395 231
RETURN RECEIPT REQUESTED

CERTIFIED
P 693 395 231
MAIL



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P. O. Box 75212
Washington, D.C. 20013-5212

**RETURN RECEIPT
REQUESTED**