

The Crosby Company

183 Pratt Street

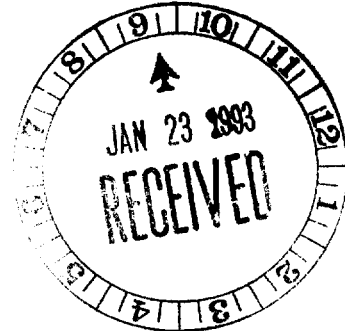
P.O. Box 1083

Buffalo, NY 14240-1083

2520032034500

Henry W. Crosby, Jr. President
Peter W. Crosby Vice President
Thomas J. Geary Vice President
Elwood E. Searles Secretary
Henry W. Crosby, III Treasurer

December 29, 1992



Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Gentlemen:

In accordance with Department of Labor Reg. Sec. 2520.104-23, The Crosby Company located at 183 Pratt Street, P.O. Box 1083, Buffalo, New York 14240-1083, and assigned EIN 16-0396660 by the Internal Revenue Service hereby declares that it maintains two plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of employees covered under each plan is as follows:

Supplemental pay - one retired employee

Deferred compensation agreement - one employee

The filing of this statement is intended solely to comply with Reg. Sec. 2520.104-23 to the extent it applies, and may not, by itself, be treated as an admission by The Crosby Company that the arrangements described herein are "employee pension benefit plans" subject to the Employee Retirement Income Security Act of 1974, as amended.

Enclosed please find a check for \$1,000 prescribed under the amnesty program.

Respectfully submitted,

THE GROSBY COMPANY

Henry W. Crosby, Jr.
Henry W. Crosby, Jr.
President

28,479

HWC/pm

Encl.

(716) 852-3522

Metal Stamping

FAX: (716) 852-3526

REMITTANCE STATEMENT

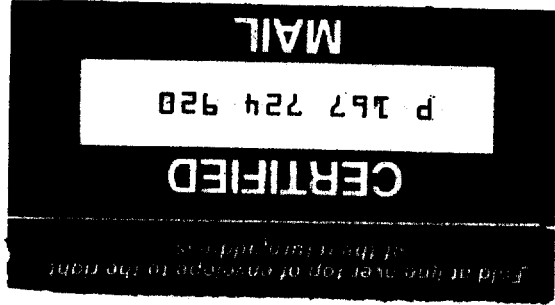
THE KOSBY COMPANY

| DATE | INVOICE NUMBER | CODE | VENDOR NUMBER | INVOICE AMOUNT | DISCOUNT | NET AMOUNT |
|----------|--|------|---------------|----------------|----------|------------|
| 12/29/92 | AMNESTY PENALTY FED ID # 16-0396660 | | | | | 1000.00 |

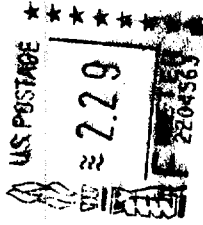
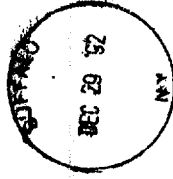
DATAFORMS

E CROSBY COMPANY

183 Pratt Street, P.O. Box 1083
Buffalo, NY 14240-1083



**RETURN RECEIPT
REQUESTED**



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200 Constitution Avenue, N.W.
Washington, DC 20210

Return Receipt Requested