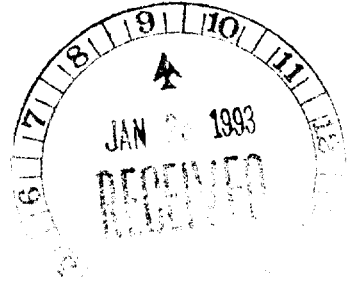


2520032034476

December 16, 1992



Department of Labor
Pension and Welfare
Benefits Administration
P. O. Box 75212
Washington, D.C. 20013-5212

Re: Grace Period Filing for Top Hat Plans

Gentlemen:

Following is a statement pursuant to DOL Regulation
2520.104-23:

1. Name and address of employer:

Holland Pediatric Associates, P.C.
926 South Washington Avenue
Holland, MI 49423-5205

28,441

2. Employer identification number: 38-2932692

3. The employer maintains one or more plans which provide deferred compensation to a select group of management or highly compensated employees.

4. The employer currently maintains 9 such plans, and each plan covers one employee.

Enclosed is a check made payable to the U.S. Department of Labor in the amount of \$1,000 in payment of the grace period fee.

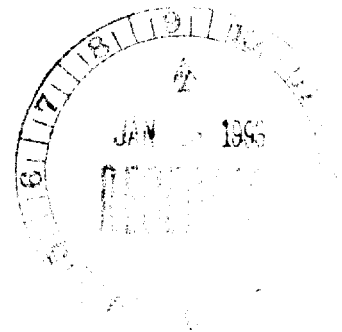


HOLLAND PEDIATRIC ASSOCIATES, P.C.

James K. Chamness, M.D., F.A.A.P.
Paul E. Dykema, M.D., F.A.A.P.

David W. Chamness, M.D.
Nancy L. MacDonald, M.D.
Jean Martin, P.N.P.

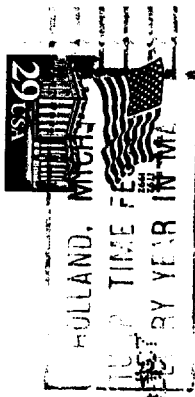
From infancy
through
adolescence...
caring for
your child.





HOLLAND PEDIATRIC ASSOCIATES, P. C.
926 S. Washington Ave. • Holland, MI 49423

PSN. 9.0.200 GNF 12.24 PM 49423



Address Correction Requested

*Dept of Labor
Pension & Labor Welfare
P.O. Box 75212
Washington, D.C.
20013-5212*