



MANUFACTURING, INC.

G-5072 Corunna Road
P.O. Box 2005
Flint, Michigan 48501-2005

Phone (313) 732-5840
Order Entry (800) 426-7818
Fax No. (313) 732-3553

Manufacturers of **Rotabroach** DRILLS
Zix END MILLS

... The World's Most Innovative Cutting Tools

2520032034441

Date

Certified Mail

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, D.C. 20216

26903

RE: Hougen Manufacturing, Inc. "Supplemental Executive Retirement Plan"

Dear Sir/Madam:

Enclosed please find our retroactive filing under the "Amnesty Program" for non-filers established March, 1992. We have attached our check in the amount of \$1,000.00 to the filing.

Sincerely,

Plan Administrator
Hougen Manufacturing, Inc. "Supplemental Executive Retirement Plan"

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200 Constitution Avenue, N.W.
Washington, D.C. 20216

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RE: Hougen Manufacturing, Inc. "Supplemental Executive Retirement Plan"

Dear Sir/Madam:

Pursuant to the provisions of Department of Labor regulations at 29 C.F.R. 2520.104-23, you are hereby notified that the employer name in item (1) below maintains a plan or plans (as identified in item (2) below) primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. Item (3) below sets forth the approximate number of participants in each plan as of the date of this letter.

Item (1): Hougen Manufacturing, Inc.
G-5072 Corunna Road
Flint, Michigan 48501-2005 EIN # 38-1610348

Item (2): Hougen manufacturing, Inc. "Supplemental Executive Retirement Plan"

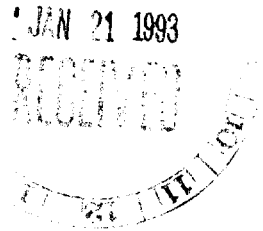
Item (3): Item number two above is our only Top Hat Plan and currently has seven participants.

Our check in the amount of \$1,000.00 is attached.

Kindly acknowledge receipt of this filing by signing and returning to the sender the copy of this letter enclosed herewith for acknowledgment purposes. A stamped, self-addressed envelope is also enclosed for your convenience.

Sincerely,

Plan Administrator
Hougen Manufacturing, Inc. "Supplemental Executive Retirement Plan"



Haugen

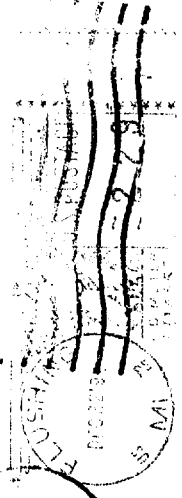
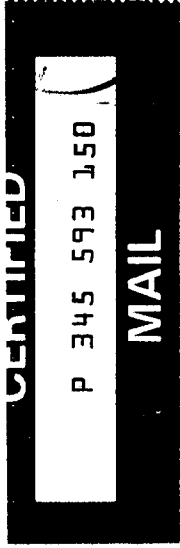
MANUFACTURING, INC.

BLAIR EQUIPMENT COMPANY, Inc.

G-5072 Corunna Road

P. O. Box 2005

FLINT, MI 48501-2005



**RETURN RECEIPT
REQUESTED**

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U.S. Department of Labor
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Washington, D.C. 20216

