

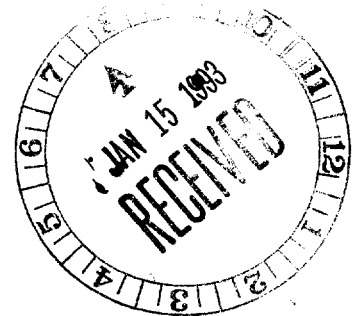
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STATEMENT REGARDING TOP HAT PENSION PLAN

In accordance with ERISA §2520.104-23, Sternes Veterinary Clinic PC is filing the following information, and remitting \$1,000.00 in satisfaction of any and all filing requirements on 1/15/93 and later.

Name and Address of Employer:

821 N. JEFFERSON  
IONIA MICHIGAN  
48846



Employer Identification Number: 38-2093130

Number of Plans: 1

Number of Employees:

1 Employees

Sternes Veterinary Clinic PC maintains this plan solely for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

26, 1995

Edward F. Sternes  
Signature

Chairman of Board  
Title

12-29-92  
Date

*Stern Veterinary Clinic PC  
824 N. Jefferson  
Tonia MI 48846*

**CERTIFIED**

P 302 091 609

**MAIL**

*Dept of Labor*  
Pension & Welfare Benefits Administrator

P.O. Box 75212  
Washington, D.C. 200

**RETURN RECEIPT  
REQUESTED**

