

# O'Bannon Publishing Co., Inc.

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May 27, 2003

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

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Dear Sir or Madam:

Please find below the filing to satisfy 29 C.F.R. § 2520.104-23, "Alternative method of compliance for pension plans for certain selected employees," or more commonly known as a "Top Hat Plan Exemption."

Employer Name: O'Bannon Publishing Co., Inc.

Employer Address: 301 Capitol Avenue  
Corydon, IN 47112

Employer Identification Number: 35-1070670

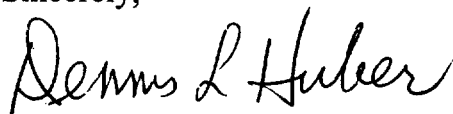
Top Hat Declaration: The subject Plan shall constitute an unfunded arrangement maintained for the purpose of providing a Supplemental Executive Retirement Plan (SERP) for a select group of management or highly compensated employees for purposes of Title I of the Employment Retirement Income Security Act of 1974.

Number of Plans: One (1)

Number of Employees: One (1)

Plan Administrator: Dennis L. Huber, President

Sincerely,



Dennis L. Huber, President 301 N. Capitol Ave. Corydon, IN 47112

(812) 738-2211 (812) 738-4552 (812) 738-2035 Fax (812) 738-1909

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