



Building Better
Neighborhoods

Anchorage Neighborhood Housing Services, Inc.

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480 West Tudor Road • Anchorage, Alaska 99503-6614 • (907) 677-8490 • Fax (907) 677-8450 • www.akanhs.org

VIA CERTIFIED MAIL
Return Receipt Requested
Receipt No: 7002 3150 0005 7079 8477

June 4, 2003

Top Hat Exemption
Pension and Welfare Benefits Administration
Room N-5644, U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Re: Top Hat Plan Exemption

Dear Sirs:

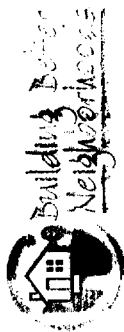
This letter constitutes a filing under 20CFR§2520.104-23 on behalf of Anchorage Neighborhood Housing Services, Inc. (EIN: 92-0082642). Effective July 1, 2003, Anchorage Neighborhood Housing Services (ANHS) will establish and maintain an employee pension benefit plan known as the "ANHS 457(b) Executive Deferred Compensation Plan" (the "Plan"). The Plan is unfunded and primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. Currently, the Plan has one employee participant. Under the terms of the Plan, additional key employees may become covered under the Plan. Furthermore, the Plan may be amended by the Board of Directors from time to time. This filing is intended also to cover the Plan as it may subsequently be amended (or its coverage expanded) from time to time in the future.

If you require any additional information, please contact me at (907) 677-8417.

Sincerely,

Wray Kinard
Director of Human Resources

CERTIFIED MAIL

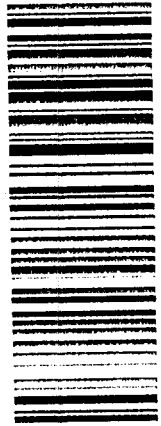


Anchorage Neighborhood Housing Services

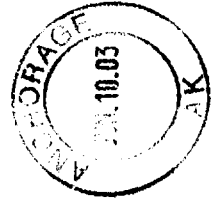
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