

TOP HAT PLAN EXEMPTION DECLARATION

03 JUN 19 PM 2:23

To: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Employer: Ohio Nursery and Landscape Association (the "Employer")
72 Dorchester Square
Westerville, Ohio 43081-3350

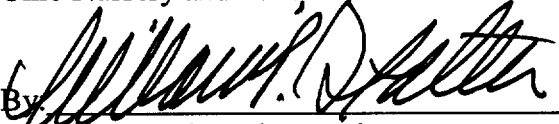
Employer Identification Number: 31-0648233

Pursuant to 29 CFR §2520.104-23, the undersigned administrator of the The Ohio Nursery & Landscape Association Section 457(B) Supplemental Executive Retirement Plan ("Plan") is hereby authorized on behalf of the above-identified Employer to file this statement that:

- The Employer maintains this Plan primarily for the purpose of providing deferred compensation for a select group of its management or highly compensated employees;
- This is the only such plan of deferred compensation maintained by the Employer for such a group;
- One of the Employer's employees participate in the Plan; and
- The benefits of the plan are paid as needed solely from the general assets of the Employer.

The undersigned will provide documents evidencing Plan upon request as required by section 104(a)(6) of ERISA.

Ohio Nursery and Landscape Association

By: 
Its: Executive Director

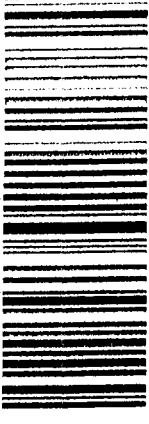
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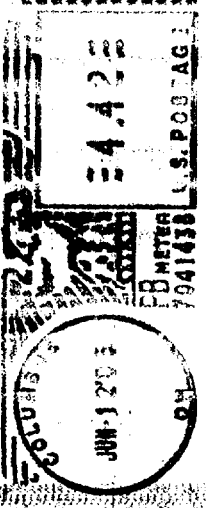
Bricker & Eckler
ATTORNEYS AT LAW

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CERTIFIED MAIL



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PENSION AND WELFARE BENEFITS
ADMINISTRATION
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US DEPARTMENT OF LABOR
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