



Strategic Risk Solutions

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June 6, 2003

Secretary of Labor  
Top-Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to Strategic Risk Solution, Inc.'s Nonqualified Deferred Compensation Plan (the "Plan"), the undersigned intends to use the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 (ERISA), provided in said Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer: Strategic Risk Solutions, Inc., 1601 Trapelo Road, Waltham, MA 02451.
2. Employer's Employer Identification Number: 04-3199991
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

*2 - Participants*

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

Strategic Risk Solutions, Inc.

Patricia L. Henderson  
Secretary - Clerk

cc: Stephen P. Magowan, Gravel and Shea

HENDERSON  
c/o SRS  
1601 Trapelo Road  
Waltham, MA 02451



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