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# Easter Seals Goodwill ND, Inc.

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May 14, 2003

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Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, ND 20210

As required by DOL Reg § 2520.104-23(c) the administrator is filing on behalf of Easter Seals Goodwill ND Eligible 457 Deferred Compensation Plan the following statement with the intention that this Top-hat plan satisfied ERISA's limited reporting and disclosure requirements.

1. The employer's name and address are as follows:

Easter Seals Goodwill ND, Inc.  
211 Collins Avenue  
PO Box 1206  
Mandan ND 58554

2. The employer's identification number (EIN) is as follows:

45-0226705

3. The employer maintains this plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees described as follows:

As determined by the Board of Directors

4. The number of 457(b) plans maintained for the purpose of providing deferred compensation for a select group of management or highly compensated employees is:

1

5. The number of employees in each plan is:

1

State Office:

P.O. Box 1206  
Mandan, ND 58554-7206  
(701) 663-6828  
Toll Free: 1-800-247-0698  
Fax: (701) 663-6859

Regional Offices:

P.O. Box 1240  
Minot, ND 58702-1240  
(701) 838-0669  
(701) 839-4121  
Fax: (701) 838-5998

Best Kept Secret Store  
(701) 838-1666

Goodwill Retail Store  
P.O. Box 1240  
1405 South Bdwy.  
Minot, ND 58702-1240  
(701) 852-1201

P.O. Box 14214  
Grand Forks, ND 58208-4214  
(701) 772-0704  
(701) 772-0351  
Fax: (701) 772-0336

P.O. Box 9376  
Fargo, ND 58106-9376  
(701) 237-9908  
(701) 232-1333  
Fax: (701) 234-9390

AgAbility

P.O. Box 1206  
Mandan, ND 58554  
1-800-247-0698 ext 303

Goodwill Retail Store  
P.O. Box 9376  
Goodman Plaza  
3207 Main Avenue  
Fargo, ND 58106-9376  
(701) 234-9101

P.O. Box 756  
Jamestown, ND 58402-0756  
(701) 251-1446  
Fax: (701) 252-9527

P.O. Box 361  
Dickinson, ND 58602-0361  
(701) 264-1060  
Fax: (701) 264-1099

6. Easter Seals Goodwill ND, Inc., hereby agrees to provide the Department of Labor copies of all plan documents in a timely manner upon the Department of Labor's request.

Doris Hill  
Doris Hill

5-15-03  
Date

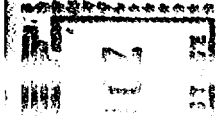
Chairman  
Chairman, Board of Directors

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