

2520032540243

**"TOP HAT" PLAN FILING  
ALLEN MELLO DODGE, INC.  
SUPPLEMENTAL EXECUTIVE RETIREMENT AGREEMENT**

(Statement Required Under  
Alternative Method of Compliance  
With ERISA Reporting and  
Disclosure Rules (DOL Reg. §2520.104-23))

1. Name and Address of Employer:

Allen Mello Dodge, Inc.  
13 Marmon Drive  
Nashua, New Hampshire 03060

2. Employer Identification Number:

04-2563716

3. The Employer maintains one or more plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. Number of Such Plans:

Two

5. Number of Employees Covered in Each Such Plan:

One

**McLane**

**McLane, Graf,  
Raulerson &  
Middleton**

*Professional Association*

NINE HUNDRED ELM STREET • P.O. BOX 326 • MANCHESTER, NH 03105-0326  
TELEPHONE (603) 625-6464 • FACSIMILE (603) 625-5650

JOHN E. HUGHES  
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Internet: john.hughes@mclane.com

November 19, 1996

OFFICES IN:  
MANCHESTER  
CONCORD  
PORTSMOUTH

**CERTIFIED MAIL -**  
**RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

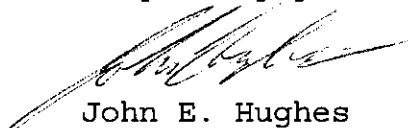
**RE: Allen Mello Dodge, Inc. Supplemental Executive  
Retirement Agreement**

Dear Sir/Madam:

I have enclosed the Top Hat Plan Filing form with respect to the Allen Mello Dodge, Inc. Supplemental Executive Retirement Agreement. By this filing, Allen Mello Dodge, Inc. does not admit that this Plan is subject to ERISA. This is a protective filing. This filing is made to avoid the full disclosure reporting requirements, in the event that a determination is made that the Plan is subject to ERISA.

If you have any questions with regard to the Plan or the Top Hat Plan filing, please call me.

Very truly yours,

  
John E. Hughes

JEH/sl  
Enclosure  
cc: Mr. Allen C. Mello  
Cert. Return Rcpt. P 307 453 007

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