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November 26, 1996

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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644, U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, DC 20210

Re: Notice of Plan of Deferred Compensation

Ladies and Gentlemen:

Pursuant to Department of Labor Regulations Section 2520.104-23, the undersigned employer hereby files the following information with respect to its Plan of Deferred Compensation.

1. Name and Address of the Employer:
Hermes Company, Inc.
12421 Santa Fe Trail Drive
P.O. Box 14336
Lenexa, KS 66215
2. Federal Employer Identification Number (EIN)
48-0776642
3. The employer maintains one plan of deferred compensation primarily for the purpose of providing deferred compensation for a select group of management or highly compensation employees.
4. There is currently one plan covering one employee.

Very truly yours,

Dalton Hermes
President
HERMES COMPANY, Inc.

JDH/jll

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