



Northern California Community Blood Bank

A Non-Profit Corporation Serving Humboldt and Del Norte Counties Since 1951

2524 Harrison Avenue
Eureka California 95501-3280
(707) 443-8004
FAX (707) 443-8007

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May 30, 2003

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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Dear Sir or Madame:

This statement is filed under DOL Regulations § 2520.104-23.

Employer: Northern California Community Blood Bank

Address: 2524 Harrison Avenue
Eureka, CA 95501-3229

Employer ID
Number: 94-1337639

Effective 05/01/03, the Employer adopted the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Plan Name

Northern California Community Blood Bank

Number of Participants

(1) one

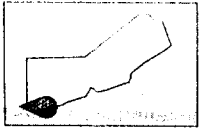
Sincerely,

Thomas A. Schallert
Administrator

A Member of:

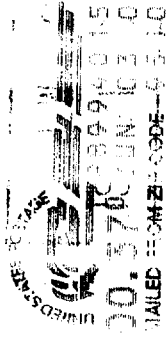
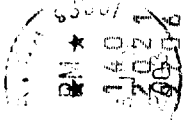


Good Deeds Speak For Themselves



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