

# WOHLSSEN

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June 2, 2003

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Nonqualified Plan Exemption  
Employee Benefits Security Administration  
U.S. Department of Labor, Room N-5644  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Re: Wohlsen Construction Company Nonqualified Deferred Compensation Plan

Dear Sir/Madam:

In accordance with 29 CFR 2520.104-23, on behalf of Wohlsen Construction Company Nonqualified Deferred Compensation Plan, we hereby provide you with the information set forth below:

**Name and Address of Employer**

Wohlsen Construction Company  
548 Steel Way  
Lancaster, PA 17601

**Employer's Taxpayer Identification Number**

23-1542546

**Required Declaration**

The Employer sponsors the Wohlsen Construction Company Nonqualified Deferred Compensation Plan ("Plan"), which has the effect of deferring compensation for a select group of management or highly compensated employees. Benefits are paid out of the general assets of the Employer.

Currently, Wohlsen Construction Company maintains this one (1) nonqualified plan. Specifically, there are three (3) employees eligible to participate in this Plan. This Plan's effective date is June 1, 2003.

If you have any questions about this matter, please contact the undersigned.

Sincerely,



R. Edward Gordon  
Executive Vice President/CFO

VIA CERTIFIED MAIL

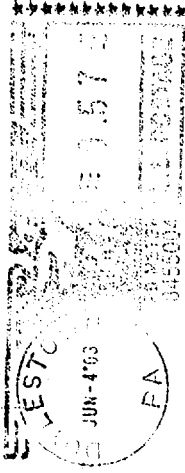
**WOHLSEN**  
WOHLSEN CONSTRUCTION COMPANY  
548 STEEL WAY  
P.O. BOX 7066  
LANCASTER, PA 17604-7066

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT  
OF THE RETURN ADDRESS. FOR BEST DELIVERY TIME

**CERTIFIED MAIL**



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