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Office of the Vice President and Treasurer

May 29, 2003

Via Certified Mail
Return Receipt Requested

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Deferred Compensation Agreement Between
Pomona College and David W. Oxtoby

Dear Sir or Madam:

The purpose of this letter is for Pomona College (the "Employer"), as employer and administrator with respect to the plan identified below, to file a statement with the Secretary of Labor in accordance with Department of Labor Regulation § 2520.104-23 as an alternative method of compliance for such plan with the reporting and disclosure provisions of Title I of the Employee Retirement Income Security Act of 1974.

The Employer's address and federal tax identification number are as follows:

Pomona College
210 Alexander Hall
550 North College Drive
Claremont, California 91711
FIN: 95-1664112

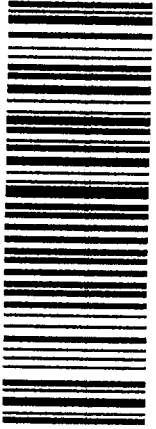
On February 10, 2003, the Employer adopted the Deferred Compensation Agreement between the Employer and David W. Oxtoby, which is a plan primarily for the purpose of providing deferred compensation for a select group of the Employer's management or highly compensated employees. As of today, there are no participants in the plan. As of July 1, 2003, David Oxtoby will commence employment with the Employer and become the only participant in the plan

If you need any further information regarding this matter, please contact me at 909-621-8132.

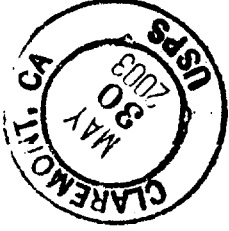
Sincerely,

Carlene Miller

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