

2520032540171

**NOTIFICATION LETTER TO THE DEPARTMENT OF LABOR**

DATE: 1/1, 1996

TO: Office of Pension Welfare Benefit Programs  
Labor Management Services Administration  
U.S. Department of Labor  
Washington, D. C.

001-PRWA  
PUBLIC PENSION BENEFIT  
56 OCT 11 11 12:23

FROM: The Hoppmann Corporation  
14560 Lee Road  
Chantilly, Virginia 22021  
Tax I.D. #: 54-0600112

This document constitutes the statement required by 29 C.F.R. section 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to non-qualified deferred compensation plans maintained by the above employer.

The employer maintains a non-qualified deferred compensation plan for the following employees who are members of a select group of management or who are highly compensated:

Peter Hoppmann  
Mark Flanagan  
Tom Egan  
Mike East

Signed: Mark Flanagan

Title: Chief Financial Officer and Plan Administrator

Employer: The Hoppmann Corporation

# KILPATRICK & CODY, L.L.P.

Suite 800  
700 13th Street, N.W.  
Washington, D.C. 20005

October 3, 1996

Telephone  
202 508-5800

Facsimile  
202 508-5858

Direct Dial  
202 508-5801

Suite 2800  
1100 Peachtree Street  
Atlanta, Georgia 30309-4530  
1400 First Union Bank Bldg.  
Augusta, Georgia 30903  
Avenue Louise 65, bte 3  
1050 Brussels  
68 Pall Mall  
London SW1Y 5ES

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

Re: Filing under 29 C.F.R. § 2520.104-23  
PepsiCo, Inc. Pension Equalization Plan II

Dear Sir:

This letter is being submitted on behalf of PepsiCo, Inc. to satisfy the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for the following plan, pursuant to 29 C.F.R. § 2520.104-23:

Name of Plan: PepsiCo, Inc.  
Pension Equalization Plan II

Name and Address  
of Employer: PepsiCo, Inc.  
700 Anderson Hill Road  
Purchase, New York 10577

Employer Identification  
Number: EIN: #13-1584302

Number of Employees  
Participating in  
the Plan:

Actives Employees: 498  
Retirees: 19  
Terminated Vesteds: 38

Total: 555

96 OCT -7 PM 2:51

REC'D - CIVIL RIGHTS  
DIVISION

KILPATRICK & CODY  
L.L.P.

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
October 3, 1996  
Page 2

This plan is maintained by the employer for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

If you have any questions, please call me at the telephone number listed above.

Sincerely,



Mark D. Wincek

cc: Maria Renna, Esq.  
Ms. Pat Allen  
Mr. Burk Huey

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Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

Re: Filing under 29 C.F.R. § 2520.104-23  
PepsiCo, Inc. Pension Equalization Plan I

Dear Sir:

This letter is being submitted on behalf of PepsiCo, Inc. to satisfy the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for the following plan, pursuant to 29 C.F.R. § 2520.104-23:

Name of Plan: PepsiCo, Inc.  
Pension Equalization Plan I

Name and Address  
of Employer: PepsiCo, Inc.  
700 Anderson Hill Road  
Purchase, New York 10577

Employer Identification  
Number: EIN: #13-1584302

Number of Employees  
Participating in  
the Plan:

Actives Employees: 875  
Retirees: 10  
Terminated Vesteds: 40

Total: 925

1-914-253-2000

95 OCT -7 PM 2:52  
PPL-8000  
10/3

KILPATRICK & CODY  
L.L.P.

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
October 3, 1996  
Page 2

This plan is maintained by the employer for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

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Sincerely,



Mark D. Wincek

cc: Maria Renna, Esq.  
Ms. Pat Allen  
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