

LAW OFFICES  
KONDRITZER, GOLD, FRANK & CROWLEY CO., L.P.A.

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BARON H. GOLD  
(1920-1991)

MARCUS R. KONDRITZER  
(1915-1995)

2520032540157

\* ALSO ADMITTED TO PRACTICE IN CONNECTICUT  
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\*\*\* ALSO ADMITTED TO PRACTICE IN KENTUCKY

TOP HAT

Office of Employee Benefits Security  
Labor Management Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29CFR Section 2520.104-23, the following information is provided by the undersigned employer.

Name and address of employer: Kondritzer, Gold, Frank & Crowley Co., L.P.A.  
707 Mercantile Library Building  
414 Walnut Street  
Cincinnati, OH 45202

Employer Identification Number: 31-1015688

Kondritzer, Gold, Frank & Crowley Co., L.P.A. maintains one plan primarily for the purpose in providing deferred compensation for a select group management or highly compensated employees. The plan provides an unfunded retirement benefit of \$1,500.00 per month for one highly compensated employee, and accrues a benefit for each other highly compensated employee who agrees to bound by the terms and conditions of the plan (presently two employees) at the rate of \$65.00 per month for each calendar year of service with the company, but not more than \$2,275.00 per month, and contemplates adding three more highly compensation employees to the plan.

Dated: 4/2/96

Kondritzer, Gold, Frank & Crowley Co., L.P.A.  
BY: James C. Crowley, IV  
James C. Crowley, IV

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EMPLOYEE BENEFITS SECURITY