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October 10, 1996

~~Top Hat Plan Exemption~~

Pension and Welfare Benefits Administration
Room N-5644, U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Filing for Top Hat Plans

Dear Sir or Madam:

Following is a statement pursuant to DOL Regulation 2520.104-23:

1. Name and address of employer:

Grand Traverse Radiologists, P.C.
1100 Sixth Street
Traverse City, Michigan 49684

2. Employer identification number:

38- 1876299

3. The employer maintains one or more plans which provide deferred compensation to a select group of management or highly compensated employees.

4. The employer currently maintains one such plan covering one employee.

Very truly yours,

GRAND TRAVERSE RADIOLOGISTS, P.C.



Richard M. Cover, M.D.

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