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Top Hat Plan Exemption
Pension and Welfare Benefits
Administration
Room N-5644
U.S. Department of Labor
200 Constitution Ave., N.W.
Washington, D.C. 20210

2520032540051

FROM: Schmidt-Goodman Office Products, Inc.
1920 South Broadway
Rochester, MN 55904
EIN: 41-1236775

This document constitutes the statement required by regulation Section 2520.104-23, 29 CFR, to be filed with the Secretary of Labor in respect to nonqualified deferred compensation plans maintained by the above employer.

The employer currently maintains one nonqualified deferred compensation plan for executives who are a select group of management or who are highly compensated.

The number of employees in each plan is as follows:

1.

The above employer is willing to furnish documents, if any, with respect to the above plan if required by the Secretary of Labor.

Dated this 11 day of October, 1996

Schmidt-Goodman Office Products, Inc.

By: Richard G. Goodman

Name: Richard G. Goodman

Title: President