



**NORTH CAROLINA MUTUAL**  
**LIFE INSURANCE COMPANY**

MUTUAL PLAZA  
DURHAM, NORTH CAROLINA 27701

Office of the  
Executive Vice President

2520032540027

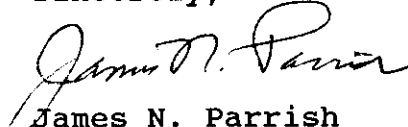
September 25, 1996

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, DC 20210

Dear Sirs:

In accordance with Labor Regulation #2520.104-23, we are hereby notifying you that North Carolina Mutual Life Insurance Company (EIN 56-0340860) is maintaining a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees which has approximately two employees.

Sincerely,

  
James N. Parrish

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PUBLIC NOTICE