



June B. Barry
Vice President,
Human Resources and Administration

BetzDearborn Inc.
Human Resources and Administration
4636 Somerton Road
Trevose, Pennsylvania 19053
215-953-2539
215-953-2536

September 8, 1996

2520032540018

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

RE: BetzDearborn Inc. Executive Retirement Plan

Dear Sir or Madam:

BetzDearborn Inc. desires to utilize DOL Reg. §2520.104-23 for purposes of an alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of ERISA for the BetzDearborn Inc. Executive Retirement Plan which was adopted on August 8, 1996.

In support of this exemption, the following information is relevant:

Name of Employer: BetzDearborn Inc.

Address: 4636 Somerton Road
Trevose, PA 19053-6783

Declaration: BetzDearborn Inc. maintains the plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Employer ID No.: 231503731

**Number of Participants in
Executive Retirement Plan:** 3

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DOL-PWSA
PUBLIC NOTICE



**Other Top-Hat Plans
Maintained by the Employer**

Name: Pension Benefit Restoration Plan

Number of Participants: 59 as of January 1, 1996

Should you have any questions, please contact the undersigned.

Sincerely,

BetzDearborn Inc.

A handwritten signature in cursive script that reads 'June Barry'.

June B. Barry
Vice President,
Human Resources and Administration

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