

2520032540017

**WESCO Distribution, Inc.**

**Statement Regarding  
Employee Pension Plan**

Filed in Accordance with 29 C.F.R Section 2520.104-23

This statement is made by the undersigned and filed with the Secretary of Labor as of the 1st day of July, 1996 in compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, in accordance with 29 C.F.R. Section 2520.104-23.

1. The name and address of the Employer:

WESCO Distribution, Inc.  
Commerce Court, Suite 700  
Four Station Square  
Pittsburgh, PA 15219

2. The employer Identification Number assigned WESCO Distribution, Inc. by the Internal Revenue Service is 251723345.

3. The Board of Directors of WESCO Distribution, Inc. has adopted and approved, effective July 1, 1996 an unfunded employee pension plan which will be maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, thereby creating an incentive for such employees to remain in the employ of the Employer and to promote its continued growth. The name of the plan is:

WESCO Distribution, Inc. Deferred Compensation Plan

4. As of July 1, 1996, the number of employees participating in the Plan is as follows:

<u>Plan</u>	<u>No. of Employees</u>
Deferred Compensation Plan	53

5. WESCO Distribution, Inc. will provide to the Secretary of Labor upon request all relevant Plan documents as required by Section 104(a)(1) of the Employee Retirement Income Security Act of 1974, as amended.

**WESCO Distribution, Inc.**

By: \_\_\_\_\_

Richard J. Marshuetz  
VP - Chief Financial Officer & Administrative Officer

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