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Top Hat Plan Exemption
Pension and Welfare Benefit Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

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To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. § 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: Lewis Bolt & Nut Company, a
Minnesota corporation
604 Twelve Oaks Center
Suite 235
15500 Wayzata Boulevard
Wayzata, Minnesota 55391-1416

Employer Identification No.: 41-0375180 *Mark Paper*

Lewis Bolt & Nut Company maintains a plan primarily for the purpose of providing deferred compensation for a select group of key management personnel.

Number of Plans and Participants in Each Plan: One Plan covering one employee.

Lewis Bolt & Nut Company, a
Minnesota corporation

By: *Mark Paper*
Mark Paper, Plan Administrator