

FACTS ABOUT THE PLAN

Plan Sponsor and Identification Number

ALLARD LUMBER COMPANY
354 OLD FERRY ROAD
BRATTLEBORO VT 05301-9175

EIN: 03-0237934

Plan Name and Plan Number

ALLARD LUMBER COMPANY
RETIREMENT SAVINGS PLAN

PN: 001

Type of Plan

401(K) PROFIT SHARING

Plan Administrator

ALLARD LUMBER COMPANY
354 OLD FERRY ROAD
BRATTLEBORO VT 05301-9175
TELEPHONE: (802) 254-4939

Type of Administration

TRUSTEE

Plan Year 2520032066986

JANUARY 1 THROUGH DECEMBER 31

Firms Used to Invest Plan Funds

PRINCIPAL MUTUAL LIFE INSURANCE COMPANY
711 HIGH ST
DES MOINES IA 50392-0001

Trustee(s) of the Plan

ROBERT ALLARD, JR.
PRESIDENT
ALLARD LUMBER COMPANY
354 OLD FERRY ROAD
BRATTLEBORO VT 05301-9175

CLIFFORD ALLARD
VICE PRESIDENT
ALLARD LUMBER COMPANY
354 OLD FERRY ROAD
BRATTLEBORO VT 05301-9175

Agent for Legal Process of the Plan

RICHARD HOLDEN
ALLARD LUMBER COMPANY
354 OLD FERRY ROAD
BRATTLEBORO VT 05301-9175

Service of legal process may also be made on your plan administrator or a plan trustee.