

Telephone
(415) 788-3111
Facsimile
(415) 421-2017
Internet
www.truckerhuss.com

TRUCKER ♦ HUSS

A PROFESSIONAL CORPORATION
ATTORNEYS AT LAW

120 Montgomery Street, 23rd Floor
San Francisco, California 94104-4398

MAY 13 10:02

Lee A. Trucker
R. Bradford Huss
Charles A. Storke
Barbara B. Creed
Benjamin E. Spater
Nicole A. Diller
Deborah Judith Wiener
Julie Burbank
Keith A. Dropkin
Tiffany N. Santos
Ronald J. Triche
Elizabeth L. Groenewegen
Becky Kukuk
Edward A. Fruch
Mary E. Powell
Yana S. Johnson

May 13, 2003

Of Counsel
Karen D. Ng

***CERTIFIED MAIL/
RETURN RECEIPT REQUESTED***

Secretary of Labor
Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: ***Slakey Brothers, Inc.
Nonqualified Deferred Compensation Plan***

To Whom It May Concern:

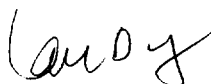
Pursuant to Department of Labor Regulation Section 2520.104-23, please find below a statement concerning an unfunded arrangement maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Effective Date:	March 1, 2003
Employer's Name:	Slakey Brothers, Inc.
Employer's Address:	Slakey Brothers, Inc. P.O. Box 15647 Sacramento, CA 95852-1947
Employer's EIN:	94-2192959
Number of Such Plans Maintained by the Employer:	1
Number of Employees in the Plan:	4

Secretary of Labor
May 13, 2003
Page 2

The plan described above is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Very truly yours,

A handwritten signature in black ink, appearing to read "Karen D. Ng". The signature is written in a cursive, flowing style.

Karen D. Ng

cc: Karen Fonseca

565T 8202 2000 09E0 1002

TRUCKER ♦ HUSS
ATTORNEYS AT LAW

120 Montgomery Street, 23rd Floor
San Francisco, California 94104-4326



**RETURN RECEIPT
REQUESTED**

Secretary of Labor
Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

