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B&R
INSULATION
INC.

15001 WEST 101 TERR.
LENEXA, KANSAS 66215
(913) 492-1346
FAX (913) 492-5502

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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

RE: Alternative Method of Compliance for Pension Plans for Certain Selected Employees

To Whom It May Concern:

This report is being filed by B & R Insulation, Inc. (the "Employer"), 15001 West 101st Terrace, Lenexa, Kansas 66215, pursuant to Department of Labor Regulation 29 C.F.R. Section 2520.104-23, to comply with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended (ERISA), for the following unfunded pension plan maintained by the Employer for a select group of management or highly compensated employees:


Plan Name: **B & R Insulation, Inc. Non-Qualified Deferred Compensation Plan (the "Plan")**

Employer's Tax
Identification Number: **48-0904407**

Number of Employees
Covered by the Plan: **6**

The Employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Employer maintains no other such plans.

Sincerely,



David L. Hall
Plan Administrator

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