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Serving Coos, Carroll & Grafton Counties
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September 24, 2002

Secretary of Labor
Top Hat Plan Exemption
Employee Benefits Security Administration (EBSA)
Room N-5644 U.S.
Department of Labor
200 Constitution Avenue NW
Washington DC 20210

TRI-COUNTY COMMUNITY ACTION PROGRAM, INC.

E.I.N.: 02-0267404

TOP-HAT PLAN DECLARATION

BY PLAN ADMINISTRATOR: Douglas McCaig

Douglas McCaig, being a plan administrator for the (Plan), does hereby declare that the Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. In addition, Tri-County CAP, Inc., the employer, maintains only ONE plan described in Department of Labor Regulations Section 2520.104-23(d). Furthermore, 1 employee will be covered under the Plan and upon request copies of the Plan Documents will be provided to the Department of Labor.

On behalf of Plan Administrator

A handwritten signature in cursive script that reads "Douglas B. McCaig".

WEATHERIZATION
752-7105

AMERICORPS
752-5760

ADMINISTRATION
752-7001

CT. DIVERSION-YTH. ALTERNATIVES
752-1872

COMMUNITY CONTACT
752-3248

R.S.V.P.
752-4103

FUEL ASSISTANCE
752-7100

PLANNING & ADMIN.
752-7165

**TRI-COUNTY
COMMUNITY ACTION**
SERVING COOS, CARROLL & GRAFTON COUNTIES
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