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August 29, 1996

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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Re: DADCO Incorporated

Dear Sir or Madam:

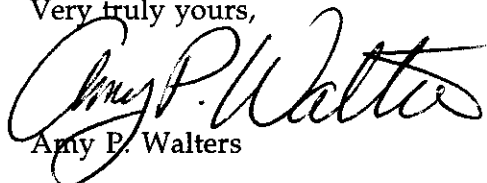
Pursuant to the alternative reporting and disclosure procedure of Section 2520.104-23 of the Department of Labor Regulations, the above-referenced employer hereby notifies you of its sponsorship of the DADCO Nonqualified Deferred Compensation and Excess Benefit Plan, an unfunded plan of deferred compensation maintained for a select group of management or highly compensated employees. The Plan currently has 26 participants.

In addition, the required employer information is as follows:

Employer Name: DADCO Incorporated
Employer Address: 8 Third Street North
Great Falls, Montana 59403
EIN: 81-0439153

If you have any questions, please contact me at the above address.

Very truly yours,



Amy P. Walters

APW:rsr

cc: Stuart Nicholson
Robert A. Burns