

# GeoSupply

888 W. Illini Street  
Phoenix, AZ 85041  
602-305-8094 1-800-356-6480

GeoSupply  
May 7, 2003

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Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

2520032540624

## Re: Notice of Plan of Salary Reduction Deferred Compensation

Gentlemen:

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR, Section 2520.104-23(a).

The undersigned Employer, **GeoSupply, Inc.**, hereby files the following information with respect to its Plan of Deferred Compensation.

1. Name and Address of Employer: **GeoSupply, Inc., 888 West Illini Street Phoenix, Maricopa County, AZ 85041.**
2. Federal Employer Identification No. (EIN): **86-1043582.**
3. The Employer maintains **ONE (1)** plan of Deferred Compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated key employees.
4. Currently, **Three (3)** key employees are covered by the Deferred Compensation Plan.

Very truly yours,  
**GeoSupply, Inc.,**

By   
**Trinka L. Henderson,**  
President.

