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CORPORATE OFFICES

2120 University Park Drive
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Okemos MI 48805-0077
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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

TO: Secretary of Labor

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974, specified in Department of Labor Regulations 29 CFR §2520.104-23, the following information is provided by the undersigned employer:

Employer Identification Number: 38-1400206

The undersigned employer maintains the following unfunded plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Name of Plan: The ASU Group Deferred Compensation Plan

Number of Participants: 3

The ASU Group
2120 University Park Drive
P.O. Box 77
Okemos, Michigan 48805-0077

Date: 9-3-96

By: [Signature]
Its: President

