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M. BOHLKE VENEER CORP.

Aug. 25, 1996

Secretary of Labor
Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

96 SEP -5 AM 10:56
DOL-PENSION
PUBLIC

Re: MBV Deferred Compensation Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the MBV Deferred Compensation Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer: M. Bohlke Veneer Corp.
210 Donald Drive
Fairfield, Ohio 45014
2. Employer's Employer Identification Number: 31-1376018
3. The employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Main Office

210 Donald Drive
Fairfield, Ohio 45014
Facsimile (513) 829-5943
Telephone (513) 829-8700

Veneer Plant

2904 Symmes Road
Fairfield, Ohio 45014
Telephone (513) 874-3222

Domestic Sales Office

8375 Gilmore Road
Fairfield, Ohio 45014
Telephone (513) 874-2291

N. Carolina Sales Office

Post Office Box 7793
High Point, N. C. 27264
Telephone (919) 887-5177





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4. The employer hereby states that it maintains only the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of employees in such Plan is as follows:

MBV Deferred Compensation Plan: 1 Employee

Pursuant to Regulations section 2520.104-23(B), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a) (1) of ERISA.

Very truly yours,

M. Bohlke Veneer Corp.
By: Manfred Bohlke-President

MB/jk

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