

SI SEARING INDUSTRIES

August 21, 1996

2520032066810

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

RE: Searing Industries Nonqualified Plan

To: Secretary of Labor
Washington, D.C.

As the employer shown below, we maintain one or more plans primarily for the purpose of providing deferred compensation benefits for one or more groups of our highly compensated or management employees.

Employer Name: **Searing Industries**

Employer Address: **8901 Arrow Route
Rancho Cucamonga, CA 91730**

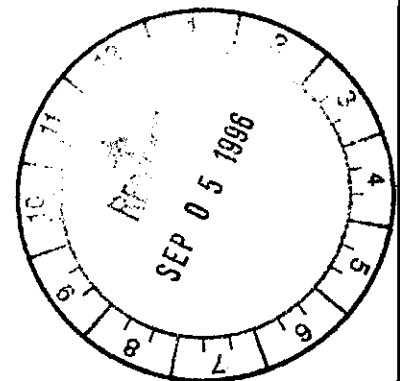
EIN: **95-3960025**

Number of Plans Maintained: **One**

Number of Employees in Each Plan: **Seven**

Signature: *[Handwritten Signature]*

Title Controller



WAP/clp