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MARYLAND INSTITUTE COLLEGE OF ART



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April 28, 2003

Secretary of Labor
Top Hat Exemption
Pension & Welfare Benefits Administration
Room N-1513
U. S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Attached you will find the "top hat" statement for the Maryland Institute College of Art. The 457 plan was adopted on January 1, 2003. Please let me know if you have any questions regarding this statement.

Betty Enselein
Director of Human Resources
Maryland Institute College of Art
1300 Mount Royal Ave.
Baltimore, MD 21217
410-225-2435

Name of Tax – Exempt Employer: **Maryland Institute College of Art**
Address of Tax-Exempt Employer: **1300 Mount Royal Ave.
Baltimore, MD 21217**
E.I.N. **52-0591661**

Top-Hat Statement
By Plan Administrator

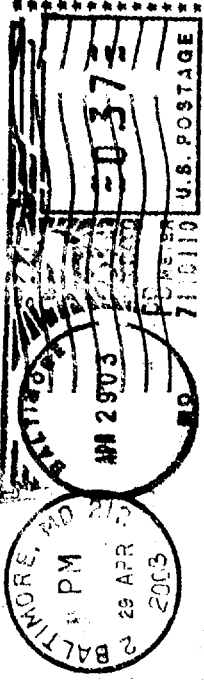
The Maryland Institute College of Art (the "Employer"), hereby declares that the purpose of the 457(b) Deferred Compensation Plan of the Maryland Institute College of Art (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is eight (1). In addition, the Employer, maintains one (1) unfunded top-hat plans, described in the Department of Labor Regulations Section 2520.104-23 (b). The number of employees covered under such plans is one (1).

Date: April 28, 2003

By: Betty Enselein
Betty Enselein, Plan Administrator

Title: Director of Human Resources

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COLLEGE OF ART
1300 MOUNT ROYAL AVENUE
BALTIMORE, MARYLAND 21217



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