

## Department of Labor Letter

Date: 4-28-03

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Top Hat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-5644  
United States Department of Labor  
200 Constitution Ave. N.W.  
Washington, DC 20210

*Re: Top Hat Exemption*

To Whom it May Concern:

In compliance with 29 C.F.R. § 2520.104-23, the undersigned Employer provides the following information:

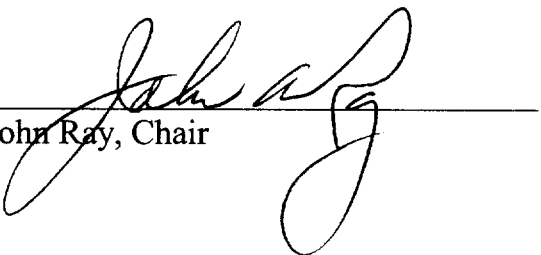
The Employer maintains a plan primarily for the purpose of providing unfunded deferred compensation for a select group of management or highly compensated employees. There is presently ONE (1) Plan covering ONE (1) employee. Other employees may be eligible in the future.

Owensboro-Daviess County Chamber of Commerce, Inc  
P.O. Box 825  
Owensboro, Kentucky 42302-0825

Company's Employer Identification Number: 61-0299925

The Employer will provide plan documents to the Secretary of Labor upon request.

Sincerely,  
Owensboro-Daviess County Chamber of Commerce, Inc.

By:   
John Ray, Chair

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PRIVATE INVESTMENT ADVISORS

NatCity Investments, Inc.  
101 South Fifth Street  
Louisville, Kentucky 40202

STERLING PRIVATE CLIENT GROUP NATCITY INVESTMENTS

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