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To: Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
US Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer.

Employer's Name: Clearfield County Area Agency On Aging, Inc.

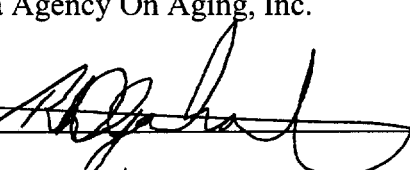
Employer's Address: 103 N. Front Street, P.O. Box 550, Clearfield, PA 16830-0550

Employer Identification Number: 25-1336855

457(b) Eligible Deferred Compensation Plan for Clearfield County Area Agency On Aging, Inc., which covers 1 Participant.

Total Number of Plans: 1.

Clearfield County Area Agency On Aging, Inc.  
Plan Administrator of the 457(b) Eligible Deferred Compensation Plan for Clearfield County Area Agency On Aging, Inc.

By:  R. Denning Gearhart, President, Board of Directors

Date: 4.23, 2003.

