

2520032066729

"TOP HAT" PLAN FILING

**(Statement Required Under
Alternative Method of Compliance
with ERISA Reporting and
Disclosure Rules (DOL Reg. §2520.104-23))**

DOL-PWBA
PUBLIC DISCLOSURE
96 AUG -7 AM 10:08

1. Name and Address of Employer:

Bay State Milling Company
100 Congress Street
Quincy, MA 02169

2. Employer Identification Number: 41-0141850

3. The Employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees (a "top hat plan").

4. The Employer has, by vote of its Board of Directors on July 18, 1996, adopted a top hat plan, the Bay State Milling Company Supplemental Executive Retirement Plan. The number of employees covered by this plan is nine (9). The Employer maintains one other top hat plan.

Date filed: July 30, 1996

Filing Address:

Top Hat Plan Exemption
Pension and Welfare Benefits

Administration

Room N-5644
Department of Labor
200 Constitution Avenue, N.W.
Washington, DC