

SEFAR AMERICA INC.
333 South Highland Avenue
Briarcliff Manor, New York 10510-2000

Phone: 914.941.7767
Fax: 914.941.2446
Website: www.sefaramerica.com

S E F A R
Mesh + Technology

2520032540505

COPIED - 1 2/12/10

April 15, 2003

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Subject: Deferred Compensation Plan
Federal I.D.# 13-5438420

Dear Madam/Sir:

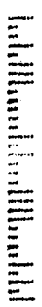
Please accept this letter as notification to your office that effective January 1, 2003 the name of the above referenced plan has been changed to the Sefar America Inc. Deferred Compensation Plan and certain terms and conditions thereof revised. Sefar America Inc. maintains this Plan primarily for the purpose of providing deferred compensation for a select group of management (executive) employees. At this time three (3) executives and/or former executives participate in the Plan.

For your information, Form 5500 and a check in the amount of \$750.00 made payable to the U.S. Department of Labor has been sent to DFVC Program, P.O. Box 530292, Atlanta, GA 30353-0292.

Very truly yours,
SEFAR AMERICA INC.

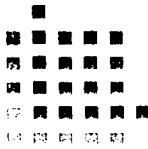
Richard E. Antes
Vice President – Treasurer

cc: P. D'Alton



SEFAR AMERICA INC.

333 South Highland Avenue
Briarcliff Manor, New York 10510-2000



SEFAR
Mesh + Technology

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
US Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210