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THOMPSON & KNIGHT

L.L.P.

ATTORNEYS AND COUNSELORS

1700 PACIFIC AVENUE • SUITE 3300
DALLAS, TEXAS 75201-4693
(214) 969-1700
FAX (214) 969-1751
www.tklaw.com

DIRECT DIAL: (214) 969-1504
E-MAIL: THORNTON.HARDIE@TKLAW.COM

03 MAY -1 PM 12:12

AUSTIN
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HOUSTON
MONTERREY, MEXICO

April 21, 2003

CERTIFIED MAIL 7001 2510 0002 2147 7173
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

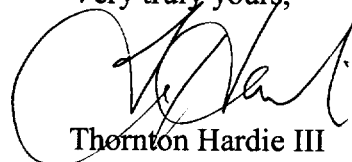
Re: Baron & Budd, P.C. Services Agreements Effective December 31, 2002

Ladies and Gentlemen:

Enclosed for filing with respect to the above captioned Agreements is a statement prepared to ensure compliance with DOL Reg. § 2520.104-23. Baron & Budd, P.C. will provide a copy of the subject Agreements to you upon request.

Thank you for your attention to this filing.

Very truly yours,



Thornton Hardie III

TH:rl
Enclosure

BARON & BUDD, P.C. SERVICES AGREEMENTS

ALTERNATE METHOD OF COMPLIANCE PURSUANT TO
DOL REG. § 2520.104-23

Baron & Budd, P.C. ("B&B") files this notice solely as a protective measure in the event that the Services Agreement between B&B and Fred Baron made effective December 31, 2002, and the Services Agreement between B&B and Lisa Blue made effective December 31, 2002, are determined to constitute a pension plan. B&B takes the position that said Service Agreements do not constitute a pension plan, but in the event they are determined to be a pension plan, such plan is an unfunded pension plan maintained by B&B primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

In view of the foregoing, the following information is provided as a protective measure for purposes of complying with § 2520.104-23 of the Department of Labor Regulations:

1. The name, address and employer identification number of B&B are as follows:

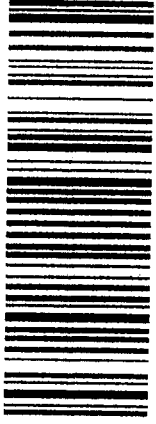
Baron & Budd, P.C.
3102 Oak Law Avenue, Suite 1100
Dallas, Texas 75219

EIN: 75-1573501

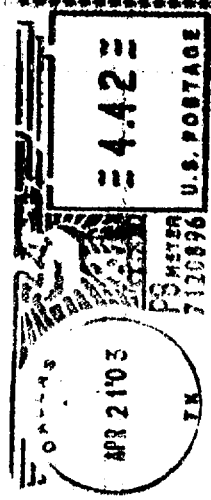
2. If said Service Agreements constitute a pension plan, such plan is the only unfunded pension plan maintained by B&B for a select group of management or highly compensated employees, and only two employees or former employees of B&B are covered by such plan as of December 31, 2002.

CERTIFIED MAIL

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DALLAS, TEXAS 75201-4693



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