

111 South Independence Mall East / Suite 950 / Philadelphia, PA 19106-2524  
Tel. 215. 925. 3788 Fax. 215. 627. 1051 Email. info@O-N.com



**O'DONNELL & NACCARATO**

April 22, 2003

2520032540481

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Ave. NW  
Washington, DC 20210

Re: O'Donnell & Naccarato, Inc. Alternative Method of Compliance with Reporting and Disclosure Requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 as Prescribed by DOL Reg. Section 2520.104-23

Dear Sirs:

Pursuant to Regulation §2520.104-23, the following information is provided in accordance with the alternative reporting and disclosure compliance method for unfunded or insured pension plans maintained by an employer for a select group of management or highly compensated employees. This notice is intended to satisfy all of the requirements under Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, ("ERISA") with regard to such plans.

The Plan Administrator declares that the employer listed below maintains an unfunded or insured pension benefit plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

- (1) Name, address and employer identification number (EIN) of employer sponsoring the plan:

O'Donnell & Naccarato, Inc.  
111 S. Independence Mall East  
Suite 950  
Philadelphia, PA 19106

Employer Identification Number: 22-2381252

- (2) Number of plans described in Regulation §2520.104-23: One (1)

- (3) Number of employees participating in each plan: One (1)

If any additional information is required with regard to this notice or the pension benefit plans, please contract the undersigned.




Kindly acknowledge receipt of this notice by time-stamping and returning to the undersigned in the self addressed stamped envelope, the copy provided for that purpose.

Plan Administrator:  
O'Donnell & Naccarato, Inc.  
111 S. Independence Mall East  
Suite 950  
Philadelphia, PA 19106

By: \_\_\_\_\_  
Title: \_\_\_\_\_

Very truly yours,  
O'Donnell & Naccarato

  
Peggy Hart  
Treasurer, CFO

Enclosure:

