

**strategies** for the  
**Global**  
environment

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April 24, 2003

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Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

Dear Sir or Madam:

This statement is filed under DOL Regulations § 2520.104-23.

Employer: Strategies for the Global Environment

Address: 2101 Wilson Blvd. Ste 550  
Arlington, VA 22201-3038

Employer ID  
Number: 54-1892252

Effective January 1, 2003, the Employer adopted the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Plan Name  
Strategies for the Global Environment 457 (b) Plan

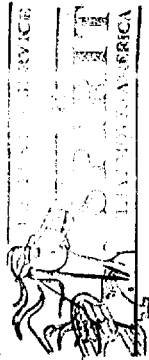
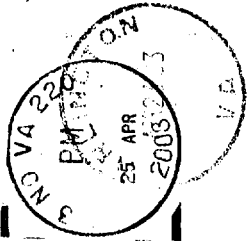
Number of Participants  
Currently eight potential participants

Sincerely,

Sue Thaler  
Director, Finance & Administration

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