

UNIVERSITY RENAL RESEARCH AND EDUCATION ASSOCIATION

REPORTING AND DISCLOSURE COMPLIANCE STATEMENT 03/15/03 12:44

To: Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room: n-5644
U.S. Dept. of Labor
200 Constitution Ave., N.W.
Washington D.C. 20210

In compliance with Section 110 of the Employee Retirement Income Security Act of 1974 ("ERISA") and the regulations thereunder, found in Section 2520.104-23, University Renal Research and Education Association ("URREA") is filing this Reporting and Disclosure Compliance Statement and in connection herewith, provides the following information:

EMPLOYER: University Renal Research and Education Association
ADDRESS: 315 West Huron, Suite 260
Ann Arbor, Michigan 48103

EMPLOYER IDENTIFI- CATION NUMBER: 38-3289521

PLAN NAMES: Deferred Compensation Plan

NUMBER OF PLANS: One

NUMBER OF EMPLOYEES PARTICIPATING IN EACH PLAN: One

URREA maintains the above-named unfunded Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

URREA will provide the Agreement documentation to the Secretary of Labor upon request, as required by Section 104(a)(1) of ERISA.

UNIVERSITY RENAL RESEARCH AND EDUCATION ASSOCIATION, as Plan Administrator

By: [Signature]
Trinh Pifer, Executive Director

Date: 4/15, 2003

URREA
315 W. Huron, Ste. 260
Ann Arbor, MI 48103



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MAIL FROM ZIP CODE 48103

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