



# THE HARVARD STATE BANK

35 NO. AYER ST. • P.O. BOX 40 • HARVARD, ILLINOIS 60033  
815-943-4407 FAX 815-943-4759

APR 29 2003  
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April 29, 2003

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Top Hat Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

To the Secretary of Labor:

Re: Notice of Plan(s) of Deferred Compensation

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23, the following information is provided by the undersigned employer.

1. Name and Address of Employer:

The Harvard State Bank  
35 N. Ayer Street  
P.O. Box 40  
Harvard, Illinois 60033-0040

2. Federal Employer Identification No. (EIN):

No. 36-1197840

3. The Employer has adopted a plan of deferred compensation or welfare benefit primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The plan was made effective January 1, 2003.

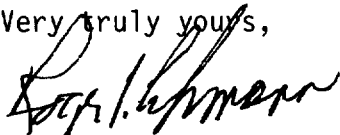
4. There is one (1) participant in the plan.

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Kindly acknowledge receipt of this filing by signing and returning to us, in the enclosed self-addressed, postage paid envelope, a copy of this letter for acknowledgment purposes.

Very truly yours,



THE HARVARD STATE BANK  
Roger L. Lehmann, President  
/kms  
Enc.

Acknowledgment is hereby made of the receipt of this letter:

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Signature/Title

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Date

