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Carleton College  
One North College Street  
Northfield, Minnesota 55057

03 APR 22 AM 11:51

Barbara L. Johnson  
Vice President and Treasurer

507-646-4172  
FAX 507-646-5577

March 19, 2003

**CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Re: Statement Regarding Maintenance of "Top Hat" Plan

Dear Sir/Madam:

Pursuant to 29 C.F.R. § 2520.104-23, Carleton College, One North College Street, Northfield, Minnesota, EIN 41-0694747, declares that it maintains pension plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. This filing is for the plan which was adopted April 1, 2003, the 457(b) Deferred Compensation Plan, which as of April 1, 2003 has seven participants.

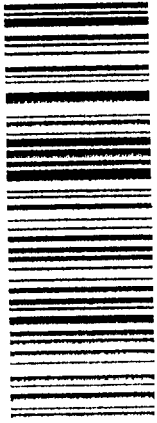
Very truly yours,



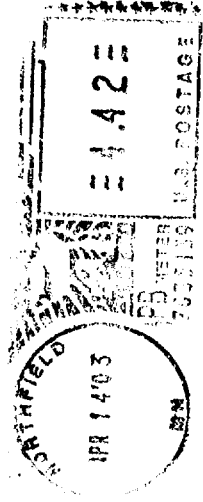
Barbara L. Johnson  
Vice President and Treasurer

Carleton College  
Human Resources  
One North College Street  
Northfield, Minnesota 55057

GENERAL MAIL



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Room N-5644  
US Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210